

KERALA STATE ELECTRICITY BOARD Ltd

(Incorporated under the Companies Act, 1956)



Registered Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004

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ABSTRACT

Special Casual Leave to employees having children undergoing chemotherapy for the treatment of cancer and dialysis for the treatment of kidney and for those affected with HIV - Adoption of GO - Sanctioned - Orders issued.

CORPORATE OFFICE (PERSONNEL)

B.O. (FTD) No.252/2024 (KSEBL/SEC/PD/67/2024)
Thiruvananthapuram.

Dated:24-05-2024

Read : 1. G.O. (P) No. 341/2014/Fin dated 18.08.2014.
2. Note No. KSEBL/SEC/PD/67/2024/S1 dated 11.03.2024 of the Chief Personnel Officer to Chairman & Managing Director.
3. Note no. KSEBL/SEC/PD/67/2024/S1 dated 22.03.2024 of the Chief Personnel Officer to the Full Time Directors (Agenda No 57.-05/2024).

ORDER

As per G.O. read as 1st above, Government has permitted to sanction special casual leave for a period up to 15 days in a calendar year to the employees having children below 18 years of age who undergo chemotherapy for the treatment of cancer, dialysis for the treatment of kidney and children affected with HIV on production of a certificate to that affect, from an authorized medical officer attending the child, subject to the following conditions;

- (i). the leave may be granted on more than one occasion, if needed, altogether not exceeding 15 days in a calendar year.
- (ii). the leave may be combined with ordinary leave or ordinary casual leave and the period of leave shall be exclusive of public holidays that may intervene.
- (iii). if both parents are employees of Government, a declaration countersigned by the competent authority to the effect that the spouse has not availed the leave in that calendar year should be produced.

The matter was taken up before the Chairman & Managing Director as per note read as 2nd above and Chairman & Managing Director has ordered to place the matter before the Full Time Directors for appropriate decision in this regard. Accordingly, the matter was placed before the Full Time Directors as per note read as 3rd above.

Having considered the matter in detail the Full Time Directors has resolved to accord sanction for adopting the G.O (P) No. 341/2014/Fin dated 18.08.2014 for implementation in KSEBL.

Orders are issued accordingly.

By Order of the Full Time Directors

Signed by

Lekha G

Date: 24-05-2024 19:13:24

LEKHA G
COMPANY SECRETARY

To:

All ARU Heads

All Chief Engineers/All Deputy Chief Engineers/All Executive Engineers

Copy to:

The Company Secretary / Chief Engineer (IT,CR&CAPS) / Financial Advisor /

LA&DEO / Chief Internal Auditor / Chief Vigilance Officer

The TA to the Chairman & Managing Director / Director (Generation-Civil) /

Director (Distribution, Safety, SCM & IT) / Director (Transmission, SO & Planning) /

Director (Generation - Electrical, REES, SOURA, Sports & Welfare)


The PA to the Director (Finance & HRM)

The Sr.CA to the Secretary (Administration)

The RCAO/ RAO

Stock File.

Forwarded / By Order



Senior Superintendent